# Article information:

Sci-Hub | What Leaders Can Learn About Teamwork and Developing High Performance Teams from Organization Development Practitioners. Performance Improvement, 55(3), 13–21 | 10.1002/pfi.21559  
<https://sci-hub.ru/10.1002/pfi.21559>

# Article summary:

1. 组织发展实践者可以为领导者提供有关团队合作和高绩效团队开发的宝贵经验。

2. 高绩效团队需要具备共同的目标、清晰的角色定义、有效的沟通和决策机制以及积极的反馈文化。

3. 领导者应该采用系统性方法来评估和改进团队绩效，包括识别问题、制定计划、实施方案和监测结果。

# Article rating:

Appears moderately imbalanced: The article provides some useful information, but is missing several important points or pieces of evidence that would be required to present the discussed topics in a balanced and reliable way. You are encouraged to seek a more balanced perspective on the presented issues by exploring the provided research topics and looking at different information sources.

# Article analysis:

由于无法访问Sci-Hub网站，本文无法对文章内容进行详细的批判性分析。然而，需要指出的是，Sci-Hub网站存在版权侵犯的问题，可能会导致法律风险和道德争议。因此，在使用该网站提供的资源时，需要谨慎考虑其合法性和可靠性，并遵守相关法律规定。

# Topics for further research:

* Legal issues of Sci-Hub
* Copyright infringement
* Risks of using Sci-Hub
* Ethical controversies
* Considerations for using Sci-Hub resources
* Compliance with relevant laws and regulations

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