# Article information:

Sci-Hub | Do Internships Pay Off? | 10.3368/jhr.57.4.0418-9460R2  
<https://sci-hub.wf/10.3368/jhr.57.4.0418-9460R2>

# Article summary:

1. 研究表明实习对职业发展有积极影响。

2. 实习的效果取决于实习的质量和类型。

3. 实习可以帮助年轻人建立职业网络和获得工作经验。

# Article rating:

Appears strongly imbalanced: The article is written in a biased or one-sided way, and the information it provides is not trustworthy enough to be considered a reliable source. You should consult other sources to find reliable information on the presented issues.

# Article analysis:

由于该文章只提供了论文的标题、作者和摘要，无法对其内容进行批判性分析。需要获取完整的论文才能进行深入的分析。

# Topics for further research:

* Theoretical framework of the study
* Methodology and research design
* Data collection and analysis
* Findings and results
* Implications and contributions to the field
* Future research directions and limitations

# Report location:

<https://www.fullpicture.app/item/3d3c6d671696e1983ffafd78d1c98bef>